

No.: 1807/2025/NQ-ĐHĐCĐ-BT6

Ho Chi Minh, July 18<sup>th</sup>, 2025

**RESOLUTION**  
**THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**BETON 6 JOINT STOCK COMPANY**

- Pursuant to the current Law on Enterprises;
- Pursuant to the Certificate of Business Registration of Beton 6 Joint Stock Company;
- Pursuant to the Charter of Beton 6 Joint Stock Company;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders of Beton 6 Joint Stock Company No. 1807/2025/BBH-ĐHĐCĐ-BT6 on July 18, 2025.

**DECISION**

**ARTICLE 1. CONTENT OF RESOLUTION**

The 2025 Annual General Meeting of Shareholders approved the following contents:

**CONTENT 1:** Mr. Trinh Thanh Huy - Chairman of the Board of Directors presented Report on the Activities of the Board of Directors for 2024 (attached).

**CONTENT 2:** Mrs. Phan Thi Anh Minh - Member of the Supervisory Board presented Report on the Activities of the Supervisory Board (attached).

**CONTENT 3:** Mr. Nguyen Xuan Vinh - General Director presented Report on the Business Results of Management Board for 2024 and Business Plan for 2025.

**1. Business results in 2024:**

- Revenue in 2024 reached 76,31 billion VND, reaching 191% of the plan (40 billion VND), increased by 119% compared to revenue in 2023 (34,82 billion VND). In which:

- ✓ Revenue from sales of concrete products in 2024 was 73,64 billion VND, increasing by 134% compared to 2023 (31,5 billion VND);
  - ✓ Other revenues in 2024 was 2,7 billion VND, decreasing by 18% compared to 2023 (3,3 billion VND).
  - Profit before tax in 2024 is – 76,45 billion VND and Profit after tax in 2024 is – 76,94 billion VND, loss increasing by 11% compared to 2023 (- 69,054 billion VND).
  - Cost of sales in 2024 is 63,81 billion VND, increasing by 86% compared to 2023 (34,29 billion VND).
  - Gross profit in 2024 is 12,5 billion VND, increasing of 2219% compared to 2023 (539 million VND).
  - Revenue in 2024 increased compared to the plan, profit after tax was negative, loss increased by 11% compared to 2023 (- 69,05 billion VND) for the following reasons:
    - ✓ Revenue in 2024 increased by 119% compared to 2023 because the Company boosted the products production after the recovery of production and business, leading to an increase in cost of goods sold of 86% and gross profit increased by 2219%
    - ✓ General and administration expenses increased by 100% due to recognition of allowance for doubtful debts.
    - ✓ Other profits increased by 2077% in loss due to the recognition of tax payments and recoveries during the BT6 fiscal year.
- In addition, because the Company had just recovered production and business, low revenue was not enough to cover interest expenses, fixed costs, and other costs, causing the production results in 2024 to be negative.

## **2. Business production plan for 2025**

**2.1. General Assessment on the market situation:**

- The world economic and political situation is complicated, the economy is increasingly in recession, inflation is high, costs and prices of raw materials are escalating, there is a shortage of capital for reinvestment. In addition, there is the risk of increasingly fierce competition between enterprises in the same construction industry, financial risks due to outstanding debts, bad debt risks from customers, the existence of bad debts, and the need to set aside provisions for bad debts.
- The company focuses on its strengths of manufacturing and processing precast concrete components for civil and industrial construction, transport infrastructure, ports, and underground infrastructure construction to maintain business operations. The company proactively reviews to save costs, minimize outstanding debts and bad debts. Maintains a team of employees and pays salaries, insurance and benefits fully.
- Owner's equity of the Company is negative due to many consecutive years of losses from 2017 to present.

**2.2. Production and Business plan for 2025**

- The Company is in the process of implementing the first 5-year business plan for the period 2024 - 2028, according to the Business Recovery Plan recognized by the People's Court of Binh Duong province.
- The Company cuts costs, minimizes debt, boosts production and business activities, switches to full-package product production instead of processing as before to optimize profits, the Company plans to increase the output of all kinds of prefabricated factory beams and increase the output of DUL beams in the infrastructure sector.
- The Company continues to review, consolidate and strengthen the indirect apparatus, quote, find jobs, learn and research the market, prioritize direct main

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contractors to increase output.

- The Company strives to find solutions, including finding accompanying investors, committing to provide financial support for Beton 6 Company to continue to recover its business operations, helping the Company have the capital to continue production and business to maintain jobs for employees and ensure the ability to pay expenses including Obligations to the state budget such as: land rent, corporate income tax, value added tax, personal income tax, late tax payments (if any); Salaries, insurance, benefits of employees; Severance pay; and other business operating expenses.

With the goal of stable and sustainable development, the Board of Directors of Beton 6 submitted to the General Meeting of Shareholders for approval the 2025 business plan with an expected revenue of 149 billion VND, in which:

- ✓ Bridge girder segment: 100 - 110 billion VND (full-package production);
- ✓ Prefabricated industrial building segment: 39 - 49 billion VND (full-package production).

**CONTENT 4:** Mr. Nguyen Xuan Vinh - General Director presented Proposal on approval of Audited financial statements for 2024.

*Unit: billion VND*

<b>BALANCE SHEET</b>			
<b>NO.</b>	<b>ITEMS</b>	<b>31/12/2024</b>	<b>31/12/2023</b>
<b>I</b>	<b>Asset</b>	<b>172</b>	<b>179</b>
1	Current Assets	42	43
2	Non-Current Assets	130	136
<b>II</b>	<b>Total Liabilities and Owner's Equity</b>	<b>172</b>	<b>179</b>
1	Liabilities	1.165	1.096
2	Owner's Equity	-994	-917
<b>BUSINESS RESULTS</b>			
1	Net revenue	76	35



2	Profit before tax	-76	-69
3	Profit after tax	-77	-69

**CONTENT 5:** Mr. Nguyen Xuan Vinh - General Director presented Proposal on Profit Distribution for 2024.

Items	% Distribution	Value	Rate	Calculated on
<b><u>Profit after tax 2024</u></b>	<b>0%</b>	<b>0</b>		
Shares Bonus Fund	0%	-	0%	Charter capital
Welfare fund	0%	-	0%	Profit after tax
Production Development Fund	0%	0	0%	Profit after tax
Dividends	0%	-	0%	Charter capital
Retained earnings	0%	<b>0</b>	0%	Profit after tax

**CONTENT 6:** Mr. Tran Huu Huy - member of the Board of Directors presented Proposal on Remuneration for the Board of Directors and Supervisory Board for 2024-2025.

**1. Remuneration for the Board of Directors/Supervisory Board in 2024:**

- The Company is in the process of business recovery, the proposed remuneration of the BOD and the Supervisory Board for 2024 will be 0 VND.
- In 2024, the revenue of 76,3 billion VND exceeded the Company's plan, however, the production and business situation still has many difficulties. In order to contribute to cutting costs, the BOD submitted to the General Meeting of Shareholders for approval to stop paying remuneration to the Board of Directors/Supervisory Board for 2024.

**2. Proposed remuneration for the Board of Directors/ Supervisory Board in**

2025:

- The company is in the process of business recovery, the production and business situation is still facing many difficulties. To contribute to cutting costs, the Board of Directors submits to the General Meeting of Shareholders for approval to stop paying remuneration to the Board of Directors/ Supervisory Board for 2025.

**CONTENT 7:** Mr. Tran Huu Huy - member of the Board of Directors presented Proposal on the Selection of the Audit Company for the 2025 Fiscal Year.

Authorizing the Supervisory Board to select the following companies to sign a Audit Contract for the 2025 fiscal year of Beton 6:

1. **A&C AUDITING AND CONSULTING COMPANY LIMITED**
  - Address: 02 Truong Son, Ward 2, Tan Binh District, HCM city.
  - Phone: 84 28 35472972
2. **AFC VIETNAM AUDITING COMPANY LIMITED**
  - Address: 04 Nguyen Dinh Chieu, Da Kao Ward, District 1, HCM City
  - Phone: 84 28 22200237
3. **DFK VIETNAM AUDITING COMPANY LIMITED**
  - Address: 45 Bach Dang, Ward 2, Tan Binh District, HCM city.
  - Phone: 84 28 35471242
4. **SOUTHERN ACCOUNTING AND AUDITING FINANCIAL CONSULTING SERVICES COMPANY LIMITED (AASCS)**
  - Address: 29 Vo Thi Sau, Da Kao Ward, District 1, HCM city.
  - Phone: 84 28 38205943

**CONTENT 8:** Mr. Tran Huu Huy - member of the Board of Directors presented Proposal on the Dismissal and Election of an additional Member of the Supervisory Board (Attached).

**1. Dismissal of member of the Supervisory Board for:**

Mrs. Tran Mai Thuy – Head of the Supervisory Board.

**2. Election of an additional member of the Supervisory Board from July 18<sup>th</sup>, 2025 to replace Mrs. Tran Mai Thuy:**

- Mr. Nguyen Van Hien, birth year: 1987 in Quang Binh province.
- The term of the elected member of the Supervisory Board shall be the same as the remaining term of the Supervisory Board (2021-2026).

**CONTENT 9:** Mrs. Phan Thi Anh Minh - Bà. Phan Thị Ánh Minh – Member of the Supervisory Board presented Proposal on Cancellation of Public company status of the Company (attached).

**ARTICLE 2.** This Resolution has been approved by the General Meeting of Shareholders. This Resolution takes effect from the Signing Date. All Shareholders of Beton 6 Joint Stock Company, Members of the Board of Directors, Members of the Supervisory Board and the Management Board, and all officers and employees of Beton 6 Joint Stock Company are responsible for implementing this Resolution.

**ON BEHALF OF THE GMS**



**Mr. Trinh Thanh Huy**  
*The Chair of BOD*

**Recipients:**

- Shareholders (on website);
- SSC;
- Hanoi Stock Exchange;
- BOD;
- BOS;
- Archived.



No.: 1807/2025/BBH-ĐHDCĐ-BT6

**THE MINUTES OF THE MEETING  
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
BETON 6 JOINT STOCK COMPANY**

Certificate of business registration and tax registration 3700364079

Issued by the Department of Planning and Investment of Binh Duong province

- Time: At 8:30 a.m on July 18<sup>th</sup>, 2025.
- Location: Head office of Beton 6 Joint Stock Company ("Company"), KM 1877 National Highway 1K, Dong Hoa Ward, Ho Chi Minh city.
- Attendees:
  - *Board of Directors, Supervisory Board and Management Board of Beton 6 Joint Stock Company.*
  - *Representative of A&C Auditing and Consulting Company*
  - *Shareholders of Beton 6 Joint Stock Company.*

**PROGRESS OF THE MEETING**

**PART I. REPORT ON SHAREHOLDERS' ATTENDANCE RATE VERIFICATION**

Mrs. Pham Thi Hang, Secretary of the Board of Directors – announcing results of shareholders' attendance rate verification:

- The total shareholders of Beton 6 Joint Stock Company at the last registration date to close shareholders list attending the meeting on June 16, 2025 are **682** shareholders, legally representing **32.905.510** voting shares.
- The total shareholders and shareholder representatives attending the Meeting: **23** shareholders, legally representing **24.613.885** shares, accounting for **74.8%** of the total voting shares of the Company (*the Minutes of shareholders' status verification is attached*).

The 2025 General Meeting of Shareholders of Beton 6 Joint Stock Company satisfied conditions and complied with the provisions of the Enterprise Law and the Charter of Beton 6 Joint Stock Company.

**PART II. APPROVAL OF THE CHAIR BOARD, SECRETARY BOARD, VOTES COUNTING BOARD**

Mrs. Pham Thi Hang - Secretary of the Board of Directors on behalf of the Organizing Committee presented the list of Working Board:

**1. The Chair Board:**

- According to the Charter's Company, the Chairman of the Board of Directors is the chair of the General Meeting.
- The Board of Directors agrees on the list of the Chair Board including:
  - a. Mr. Trinh Thanh Huy/Chairman of the BOD.
  - b. Mr. Nguyen Xuan Vinh/General Director cum Member of the BOD.
  - c. Mr. Tran Huu Huy/Member of the BOD.

**2. The Secretary Board:**

The Board of Directors appoints the Secretary Board consisting of:

- a. Mrs. Pham Thi Hang/ Secretary of the BOD, as Head of the Secretary Board.
- b. Mrs. Nguyen Thi Ngoc Tram/ Chief Accountant, as member of the Secretary Board.

**3. The Votes Counting Board:**

The Board of Directors proposes of approval the Votes Counting Board consisting of:

- a. Mrs. Nguyen Thi Ngoc Tram / Chief Accountant, as Head of the Votes Counting Board.
- b. Mr. Phan Trung Huan as Member of the Votes Counting Board.

**The result of voting:**

Voting Percentage %			The voting result
Agreement	Disagreement	Abstention	

100%	None	None	Approved
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**PART III. APPROVAL OF THE WORKING REGULATIONS AND ELECTION REGULATIONS OF THE MEETING**

Mrs. Pham Thi Hang - The Secretary of the Board of Directors presented the Working Regulations and Election Regulations of the Meeting (attached).

**The result of voting:**

Voting Percentage %			The voting result
Agreement	Disagreement	Abstention	
100%	None	None	Approved

**PART IV. APPROVAL OF THE MEETING CONTENTS**

Mrs. Pham Thi Hang - The Secretary of the Board of Directors presented the Meeting Agenda with the following contents:

1. Report on the Activities of the Board of Directors for 2024.
2. Report on the Activities of the Supervisory Board.
3. Report on the Business Results of Management Board for 2024 and Business Plan for 2025.
4. Proposal on approval of Audited financial statements for 2024.
5. Proposal on Profit Distribution for 2024.
6. Proposal on Remuneration for the Board of Directors and Supervisory Board for 2024-2025.
7. Proposal on the Selection of the Audit Company for the 2025 Fiscal Year.
8. Proposal on the Dismissal and Election of an additional Member of the Supervisory Board.
9. Proposal on Cancellation of Public company status of the Company.

**The result of voting:**



Voting Percentage %			The voting result
Agreement	Disagreement	Abstention	
100%	None	None	Approved

## **PART V. APPROVAL OF REPORTS AT THE MEETING**

**CONTENT 1:** Mr. Trinh Thanh Huy - Chairman of the Board of Directors presented Report on the Activities of the Board of Directors for 2024 (attached).

**CONTENT 2:** Mrs. Phan Thi Anh Minh - Member of the Supervisory Board presented Report on the Activities of the Supervisory Board (attached).

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## **2. Business production plan for 2025**

### **2.1. General Assessment on the market situation:**

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- The Company strives to find solutions, including finding accompanying investors, committing to provide financial support for Beton 6 Company to continue to recover its business operations, helping the Company have the capital to continue production and business to maintain jobs for employees and ensure the ability to pay expenses including Obligations to the state budget such as: land rent, corporate income tax, value added tax, personal income tax, late tax payments (if any); Salaries, insurance, benefits of employees; Severance pay; and other business operating expenses.

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**CONTENT 4:** Mr. Nguyen Xuan Vinh - General Director presented Proposal on approval of Audited financial statements for 2024.

*Unit: billion VND*

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Items	% Distribution	Value	Rate	Calculated on
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Welfare fund	0%	-	0%	Profit after tax
Production Development Fund	0%	0	0%	Profit after tax
Dividends	0%	-	0%	Charter capital
Retained earnings	0%	<b>0</b>	0%	Profit after tax

**CONTENT 6:** Mr. Tran Huu Huy - member of the Board of Directors presented Proposal on Remuneration for the Board of Directors and Supervisory Board for 2024-2025.

**1. Remuneration for the Board of Directors/Supervisory Board in 2024:**

- The Company is in the process of business recovery, the proposed remuneration of the BOD and the Supervisory Board for 2024 will be 0 VND.
- In 2024, the revenue of 76,3 billion VND exceeded the Company's plan, however, the production and business situation still has many difficulties. In order to contribute to cutting costs, the BOD submitted to the General Meeting of Shareholders for approval to stop paying remuneration to the Board of Directors/Supervisory Board for 2024.

**2. Proposed remuneration for the Board of Directors/ Supervisory Board in 2025:**

- The company is in the process of business recovery, the production and

business situation is still facing many difficulties. To contribute to cutting costs, the Board of Directors submits to the General Meeting of Shareholders for approval to stop paying remuneration to the Board of Directors/ Supervisory Board for 2025.

**CONTENT 7:** Mr. Tran Huu Huy - member of the Board of Directors presented Proposal on the Selection of the Audit Company for the 2025 Fiscal Year.

Authorizing the Supervisory Board to select the following companies to sign a Audit Contract for the 2025 fiscal year of Beton 6:

1. **A&C AUDITING AND CONSULTING COMPANY LIMITED**
  - Address: 02 Truong Son, Ward 2, Tan Binh District, HCM city.
  - Phone: 84 28 35472972
2. **AFC VIETNAM AUDITING COMPANY LIMITED**
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  - Address: 45 Bach Dang, Ward 2, Tan Binh District, HCM city.
  - Phone: 84 28 35471242
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  - Address: 29 Vo Thi Sau, Da Kao Ward, District 1, HCM city.
  - Phone: 84 28 38205943

**CONTENT 8:** Mr. Tran Huu Huy - member of the Board of Directors presented Proposal on the Dismissal and Election of an additional Member of the Supervisory Board (Attached).

1. **Dismissal of member of the Supervisory Board for:**  
Mrs. Tran Mai Thuy – Head of the Supervisory Board.
2. **Election of an additional member of the Supervisory Board to replace Mrs. Tran Mai Thuy:**
  - Number of additional member: 01 member of the Supervisory Board.
  - List of candidates:

Mr. Nguyen Van Hien, birth year: 1987 in Quang Binh province.

- Attached to this Proposal is the Information on candidates for members of the Supervisory Board.
- The term of the elected member of the Supervisory Board shall be the same as the remaining term of the Supervisory Board (2021-2026).

**CONTENT 9:** Mrs. Phan Thi Anh Minh - Bà. Phan Thị Ánh Minh – Member of the Supervisory Board presented Proposal on Cancellation of Public company status of the Company (attached).

#### **PART VI. ANSWERS TO SHAREHOLDERS' QUESTIONS**

**1. The authorized representative of Mr. Hoang Cong Minh Duc asked:**

- Why did the allowance for doubtful debts increase?
- What are the items subject to tax arrears in 2024? Why is there tax arrears after negative profits for many years?

⇒ **Mr. Nguyen Xuan Vinh answered:**

- The provision for doubtful receivables is higher because in the previous period, there were large investments in projects, the debt existed for a long time but could not be recovered, so it had to be included in the provision.
- The company was subject to tax arrears due to personal income tax and value added tax debts from previous years, and additional late payment fees.

**2. Shareholder Tran Sach Thu asked:**

Why is the number of employees decreasing, revenue decreasing, and wages decreasing? Why are business management costs increasing?

⇒ **Mr. Trinh Thanh Huy replied:**

- The increase in business management costs is not due to an increase in salary payments.
- Most of Beton 6's workers are older workers approaching retirement age, the company needs to improve technology and increase young workers to increase productivity.



**PART VII.** Mrs. Pham Thi Hang - Secretary of the Board of Directors announced the votes counting results:

**1. Voting Results:**

No.	CONTENT	Minimum percentage to be approved (%)	Agreement		Disagreement		Abstention		Result
			Shares	Percentage %	Shares	Percentage %	Shares	Percentage %	
1	<b>Content 1:</b> Report on the Activities of the Board of Directors for 2024.	51	24.604.385	99,96	None		9.500	0,04	Approved
2	<b>Content 2:</b> Report on the Activities of the Supervisory Board.	51	24.604.385	99,96	None		9.500	0,04	Approved
3	<b>Content 3:</b> Report on the Business Results of Management Board for 2024 and Business Plan for 2025.	51	24.604.385	99,96	None		9.500	0,04	Approved
4	<b>Content 4:</b> Proposal on approval of Audited financial statements for 2024.	51	24.604.385	99,96	None		9.500	0,04	Approved
5	<b>Content 5:</b> Profit Distribution.	51	24.603.685	99,96	None		10.200	0,04	Approved
6	<b>Content 6:</b> Proposal on Remuneration for the Board of Directors and Supervisory Board	51	24.604.385	99,96	None		9.500	0,04	Approved
7	<b>Content 7:</b> Selection of the Audit Company for the 2025 Fiscal Year.	51	24.604.385	99,96	None		9.500	0,04	Approved
8	<b>Content 8:</b> Dismissal and Election of an additional Member of the Supervisory	51	24.603.685	99,96	None		10.200	0,04	Approved

	Board.								
9	Content 9: Cancellation of Public company status of the Company	51	24.603.685	99,96	None		10.200	0,04	Approved

**Note:** Voting percentage calculated on the total voting shares at the Meeting.

## 2. Election results

Member of the Supervisory Board:

No.	Name of elected member's the Supervisory Board	Total votes	Election Percentage (%)	Result
1	Mr. Nguyen Van Hien	24.613.885	100	elected

## PART VIII: APPROVAL OF THE MINUTES, RESOLUTION AND ENDING THE MEETING

Mrs. Pham Thi Hang - Secretary of the Board of Directors presented the Minutes, Resolution of the Meeting.

### The result of voting:

Voting Percentage %			The voting result
Agreement	Disagreement	Abstention	
100%	None	None	Approved

The Meeting ended at 11:00 on the same day, and this Minutes of the Meeting were approved by the General Meeting of Shareholders.

**Secretary**



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Mrs. Pham Thi Hang

**ON BEHALF OF THE GMS**

**Chairman**



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Mr. Trinh Thanh Huy  
*The Chair of BOD*

***Recipients:***

- Shareholders (on website);
- SSC;
- Hanoi Stock Exchange;
- BOD;
- BOS;
- Archived.





**BETON 6 JOINT STOCK COMPANY**  
**No.: 01/2025/BB-BT6**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh, July 18<sup>th</sup>, 2025*

**MINUTES OF SHAREHOLDERS' STATUS VERIFICATION**  
**ATTENDING THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Today, at 08:30 a.m on July 18<sup>th</sup>, 2025 at Beton 6 Joint Stock Company, address: Km1877, National Highway 1K, Dong Hoa Ward, Ho Chi Minh city.

The Board of the shareholders' status verification attending the 2025 Annual General Meeting of Shareholders of Beton 6 Joint Stock Company has checked the status of shareholders to attend the Meeting.

The results of checking the status of shareholders as follows:

- The total shareholders of Beton 6 Joint Stock Company at the last registration date to close shareholders list attending the Meeting are **682** shareholders, legally representing **32.905.510** voting shares.
- The total shareholders and shareholder's representatives attending the Meeting are **23** shareholders, legally representing **24.613.885** shares, accounting for **74.8 %** of the total voting shares of the Company.

Therefore, the 2025 Annual General Meeting of Shareholders of Beton 6 Joint Stock Company satisfied conditions and complied with the provisions of the Enterprise Law and the Charter of Beton 6 Joint Stock Company.

The 2025 Shareholders' Meeting on July 18<sup>th</sup>, 2025 of Beton 6 Joint Stock Company, after checking, the shareholders satisfied conditions to attend the Meeting and the Meeting satisfied conditions to proceed.





*(The list of shareholders attending the Shareholders' Meeting is attached).*

**ON BEHALF OF THE BOARD OF SHAREHOLDERS' STATUS  
VERIFICATION**

**Head of the Board**

**NGUYEN THI NGOC TRAM**

**The Chair**



**TRINH THANH HUY**

003640,  
ÔNG T  
CỔ PHẦN  
**ETON**  
V - T. BÌNH



## THE LIST OF SHAREHOLDERS ATTENDING THE 2025 GENERAL MEETING OF SHAREHOLDERS

No.	FULL NAME	ID CARD/BUSINESS REGISTRATION CERTIFICATE	SHARES	NOTE
1	An Phong Construction Equipment Joint Stock Company	0315267776	6.323.148	
2	MASCON Company Limited	0500563956	5.249.540	Trinh Thanh Huy is authorized
3	Trinh Thanh Huy	038070008559	2.202.448	
4	Ngo Thu Nga	079176011207	1.620.000	Nguyen Xuan Vinh is authorized
5	Diep Thi Minh Oanh	052184016193	1.579.500	
6	Nguyen Thi Thanh Huyen	040183034541	1.579.500	Nguyen Xuan Vinh is authorized
7	Pham Huu Nghiem	087084012657	1.458.967	
8	Tran Mai Thuy	056184011901	1.431.400	
9	Đinh Xuân Huy	022084006717	1.414.940	
10	Tran Huu Huy	089083016283	1.414.900	
11	Nguyen Xuan Vinh	079078032575	179.500	
12	Nguyen Tu Quynh	001184000856	121.060	Trinh Thanh Huy is authorized
13	Pham Minh Ruan	280446987	10.578	
14	Hoang Cong Minh Duc	079075020740	9.500	
15	Nguyen Tu Quynh	001184000856	5.300	
16	Tran Sach Thu	280971123	4.209	
17	Trinh Thi Vien	038169028004	3.408	



18	Đinh Tien Thuc	280936603	2.700	
19	Tran Doan Linh	280436961	1.098	
20	Nguyen Thanh Chung	074076000108	1.000	
21	Nguyen Thanh Huong Tra	001184050609	700	
22	Tran Van Tien	280820372	270	
23	Vũ Lê Hồng Vân	001166026191	219	
<b>TOTAL SHARES</b>			<b>24.613.885</b>	
<b>PERCENTAGE</b>			<b>74,8%</b>	

*Ho Chi Minh, July 18<sup>th</sup>, 2025*

**MINUTES OF VOTE COUNTING**  
**AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**July 18<sup>th</sup>, 2025**

- *Based on the Regulations of the 2025 Annual General Meeting of Shareholders;*
- *Based on the functions and tasks of the Vote Counting Board.*

The 2025 Annual General Meeting of Shareholders voted to approve the contents of the Meeting with the participating shares value as follows:

- Total voting shares: **32.905.510** shares
- Total voting shares attending the meeting: **24.613.885** shares, accounting for **74,8 %** total voting shares.

The results of the public vote counting on each issue as follows:

**THE CONTENT OF AGENDA**

**1. The content 1:** Report on the Activities of the Board of Directors for 2024.

- The number of affirmative votes: **24.604.385** shares, accounting for **99,96%** total voting shares attending the meeting.
- The number of negative votes: None
- The number of abstention votes: **9.500** shares, accounting for **0,04%** total voting shares attending the meeting.

**The Result:** Satisfying the approval rate in accordance with the provisions of Enterprise Law No. 59/2020/QH14 on June 17<sup>th</sup>, 2020 and the Charter of Beton 6 Joint Stock Company.

**2. The content 2:** Report on the Activities of the Supervisory Board.

- The number of affirmative votes: **24.604.385** shares, accounting for **99,96%** total voting shares attending the meeting.
- The number of negative votes: None
- The number of abstention votes: **9.500** shares, accounting for **0,04%** total voting shares attending the meeting.

**The Result:** Satisfying the approval rate in accordance with the provisions of Enterprise Law No. 59/2020/QH14 on June 17<sup>th</sup>, 2020 and the Charter of Beton 6 Joint Stock Company.

**3. The content 3:** Report on the Business Results of Management Board for 2024 and Business Plan for 2025.

- The number of affirmative votes: **24.604.385** shares, accounting for **99,96%** total voting shares attending the meeting.
- The number of negative votes: None
- The number of abstention votes: **9.500** shares, accounting for **0,04%** total voting shares attending the meeting.

**The Result:** Satisfying the approval rate in accordance with the provisions of Enterprise Law No. 59/2020/QH14 on June 17<sup>th</sup>, 2020 and the Charter of Beton 6 Joint Stock Company.

**4. The content 4:** Proposal on approval of Audited financial statements for 2024.

- The number of affirmative votes: **24.604.385** shares, accounting for **99,96%** total voting shares attending the meeting.
- The number of negative votes: None
- The number of abstention votes: **9.500** shares, accounting for **0,04%** total voting shares attending the meeting.

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**The Result:** Satisfying the approval rate in accordance with the provisions of Enterprise Law No. 59/2020/QH14 on June 17<sup>th</sup>, 2020 and the Charter of Beton 6 Joint Stock Company.

**5. The content 5:** Proposal on Profit Distribution for 2024.

- The number of affirmative votes: **24.603.685** shares, accounting for **99,96%** total voting shares attending the meeting.
- The number of negative votes: None
- The number of abstention votes: **10.200** shares, accounting for **0,04%** total voting shares attending the meeting.

**The Result:** Satisfying the approval rate in accordance with the provisions of Enterprise Law No. 59/2020/QH14 on June 17<sup>th</sup>, 2020 and the Charter of Beton 6 Joint Stock Company.

**6. The content 6:** Proposal on Remuneration for the Board of Directors and Supervisory Board for 2024-2025.

- The number of affirmative votes: **24.604.385** shares, accounting for **99,96%** total voting shares attending the meeting.
- The number of negative votes: None
- The number of abstention votes: **9.500** shares, accounting for **0,04%** total voting shares attending the meeting.

**The Result:** Satisfying the approval rate in accordance with the provisions of Enterprise Law No. 59/2020/QH14 on June 17<sup>th</sup>, 2020 and the Charter of Beton 6 Joint Stock Company.

**7. The content 7:** Proposal on the Selection of the Audit Company for the 2025 Fiscal Year.

- The number of affirmative votes: **24.604.385** shares, accounting for **99,96%** total voting shares attending the meeting.
- The number of negative votes: None

- The number of abstention votes: **9.500** shares, accounting for **0,04%** total voting shares attending the meeting.

**The Result:** Satisfying the approval rate in accordance with the provisions of Enterprise Law No. 59/2020/QH14 on June 17<sup>th</sup>, 2020 and the Charter of Beton 6 Joint Stock Company.

**8. The content 8:** Proposal on the Dismissal and Election of an additional Member of the Supervisory Board.

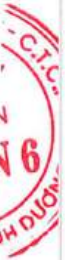
- The number of affirmative votes: **24.603.685** shares, accounting for **99,96%** total voting shares attending the meeting.
- The number of negative votes: None
- The number of abstention votes: **10.200** shares, accounting for **0,04%** total voting shares attending the meeting.

**The Result:** Satisfying the approval rate in accordance with the provisions of Enterprise Law No. 59/2020/QH14 on June 17<sup>th</sup>, 2020 and the Charter of Beton 6 Joint Stock Company.

**9. The content 9:** Proposal on Cancellation of Public company status of the Company.

- The number of affirmative votes: **24.603.685** shares, accounting for **99,96%** total voting shares attending the meeting.
- The number of negative votes: None
- The number of abstention votes: **10.200** shares, accounting for **0,04%** total voting shares attending the meeting.

**The Result:** Satisfying the approval rate in accordance with the provisions of Enterprise Law No. 59/2020/QH14 on June 17<sup>th</sup>, 2020 and the Charter of Beton 6 Joint Stock Company.



This Minutes was approved by the 2025 Annual General Meeting of Shareholders on the same day.

**SIGNATURES OF MEMBERS OF THE VOTE COUNTING BOARD**



**NGUYEN THI NGOC TRAM**



**PHAN TRUNG HUAN**

**ON BEHALF OF THE 2025 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS**

**SIGNATURES OF THE CHAIRMAN**



**TRINH THANH HUY**





**BETON 6 JOINT STOCK  
COMPANY**  
No.: 03/2025/BB-BT6

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh, July 18<sup>th</sup>, 2025*

**THE MINUTES OF ELECTION VOTE COUNTING FOR MEMBERS  
OF THE SUPERVISORY BOARD  
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- *Based on the Regulations of the 2025 Annual General Meeting of Shareholders;*
- *Based on the Election Regulations of members of the Directors Board and Supervisory Board at the 2025 Annual General Meeting of Shareholders;*
- *Based on the functions and tasks of the Vote Counting Board.*

The 2025 Annual General Meeting of Shareholders voted to approve the contents of the Meeting with the participating shares value as follows:

- Total voting shares: **32.905.510** shares
- Total voting shares attending the Meeting: **24.613.885** shares, accounting for **74,8** % Total voting shares.

**A. The list of candidates for the Supervisory Board approved by the General Meeting of Shareholders including:**

1. Mr. Nguyen Van Hien                      Member of the Supervisory Board

**The result of vote counting:**

No.	Content	Supervisory Board
1	Number of votes issued	<b>24.613.885</b>
2	Number of votes for participating election	<b>24.613.885</b>
3	Number of valid votes	<b>24.613.885</b>
4	Number of invalid votes	<b>0</b>

**B. The Election result of Members of the Supervisory Board**

No.	Full name	Total votes	Election Percentage (%) (Total votes/total voting shares attending the Meeting)
1	Mr. Nguyen Van Hien	<b>24.613.885</b>	<b>100</b>



Based on the provisions of the current Law, the Election Regulation have been announced and the vote counting results. The Votes Counting Board hereby announces the election results of the member of the Supervisory Board of Beton 6 Joint Stock Company as follows:

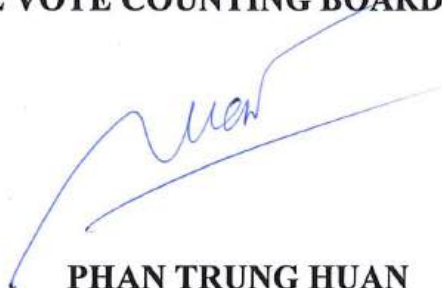
No.	Full name	Election Percentage (%)	Result
1	Mr. Nguyen Van Hien	100	elected

This Minute was approved by the 2025 Annual General Meeting of Shareholders on the same day.

**SIGNATURES OF MEMBERS OF THE VOTE COUNTING BOARD**



**NGUYEN THI NGOC TRAM**



**PHAN TRUNG HUAN**

**ON BEHALF OF THE 2025 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS**

**SIGNATURE OF THE CHAIR**



**TRINH THANH HUY**





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*Ho Chi Minh, July 18<sup>th</sup>, 2025*

## **LIST OF THE CHAIR, SECRETARY AND ELECTION BOARD THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**Time:** 8:30 AM on July 18<sup>th</sup>, 2025

**Location:** Meeting Hall of Beton 6 Joint Stock Company

### **1. The Chair Board:**

- According to the Charter's Company, the Chairman of the Board of Directors is the chair of the General Meeting.
- The Board of Directors agrees on the list of the Chair Board including:
  - a. Mr. Trinh Thanh Huy/Chairman of the BOD.
  - b. Mr. Nguyen Xuan Vinh/General Director cum Member of the BOD.
  - c. Mr. Tran Huu Huy/Member of the BOD.

### **2. The Secretary Board:**

The Board of Directors appoints the Secretary Board consisting of:


- a. Mrs. Pham Thi Hang/ Secretary of the BOD, as Head of the Secretary Board.
- b. Mrs. Nguyen Thi Ngoc Tram/ Chief Accountant, as member of the Secretary Board.

### **3. The Election Board:**

The Board of Directors proposes of approval the Election Board consisting of:

- a. Mrs. Nguyen Thi Ngoc Tram / Chief Accountant, as Head of the Election Board.
- b. Mr. Phan Trung Huan as Member of the Election Board.

*Respectfully submitted to the General Meeting of Shareholders for approval./.*

ON BEHALF OF THE BOD  
  
TRINH THANH HUY  
Chairman





**BETON 6 JOINT STOCK  
COMPANY**

No.: 01/2025/NQ-BT6

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom - Happiness**

*Ho Chi Minh, July 18<sup>th</sup> 2025*

## **WORKING REGULATIONS OF THE GENERAL MEETING OF SHAREHOLDERS BETON 6 JOINT STOCK COMPANY**

The regulations specifically stipulate the rights and obligations of Shareholders, attendees of the General Meeting and parties participating in the General Meeting; stipulate the conditions and procedures for conducting the General Meeting, and the public voting format.

### **Article 1. Working principles of the General Meeting**

1. Ensure the working principles are public, fair, and democratic.
2. For the benefit of shareholders and to meet the sustainable development needs of the Company.

### **Article 2. Conditions for attending the General Meeting**

Shareholders or their authorized representatives whose names are on the list on the closing date for attending the General Meeting have the right to attend the meeting in person or authorize others to attend and vote at the General Meeting.

### **Article 3. Order of the General Meeting**

1. All shareholders attending the General Meeting must be properly dressed.
2. Shareholders attending must sit in the correct position or area as prescribed by the Organizing Committee of the General Meeting.
3. No smoking in the Meeting room.
4. No private conversations or use of mobile phones during the General Meeting (if necessary, shareholders are invited to discuss outside the Meeting room).

### **Article 4. Rights and obligations of Shareholders or authorized representatives**

1. To vote on all matters of the General Meeting in accordance with the provisions of the Company's Charter and the provisions of law.
2. To have the right to state directly and ask questions in the hall.
3. When it comes to the Q&A session, if Shareholders state directly in the Hall, please state your name and present the content of the speech. The speech must be

concise, focused and consistent with the content of the approved agenda of the General Meeting. The Chair Board will answer questions from shareholders.

4. Each shareholder or authorized representative attending the General Meeting must bring the original valid Identity Card or Citizen Identification Card or Passport; Original Invitation to the General Meeting of Shareholders of the Company; Power of Attorney (if any). The shareholder or authorized person must present the above documents to the Shareholders' Status Check Board and receive a Public Voting Card and a Ballot (applicable to the case of election of members of the Board of Directors and Supervisory Board).
5. Shareholders or authorized representatives are obliged to arrive at the meeting on time. In case of arriving late, they are still allowed to attend and vote immediately, but the Chair is not responsible for stopping the General Meeting and the validity of previously conducted votes is not affected.
6. Comply with the direction of the Chair Board and the Organizing Committee; do not cause disturbances or disorder during the Congress.

#### **Article 5. Rights and obligations of the Shareholders' Status Check Board**

1. The Shareholders' Status Check Board shall be established by decision of the Company's Board of Directors. The Shareholders' Status Check Board shall be responsible for:
  - a) Check the percentage of shareholders or authorized representatives attending the meeting;
  - b) Check the Identity Card or other identification documents; Invitation Letter; Power of Attorney (if any) of shareholders or authorized representatives of shareholders attending the meeting to compare the List of Shareholders and determine the valid status of shareholders attending the meeting of Shareholders or Authorized Persons attending the meeting;
  - c) Issue Voting Cards, Ballots and documents to shareholders or authorized representatives of shareholders;
  - d) Report to the General Meeting and be responsible for the results of checking the status of shareholders attending the General Meeting before the General Meeting is held.
2. The Shareholders' Status Check Board has the right to establish a support unit to complete the Board's tasks.

#### **Article 6. Rights and obligations of the Election Board**

1. The Election Board is nominated by the Chair Board and approved by the General Meeting. The Election Board is responsible for:



- a) Announcing the Working Regulations of the General Meeting of Shareholders and the election Rules of the Board of Directors and the Supervisory Board;
  - b) Providing instructions on how to use public voting cards and ballots;
  - c) Collecting voting cards and ballots after Shareholders votes and elects;
  - d) Summarizing and announcing the voting results of each issue and the election results.
2. The Election Board has the right to establish a support unit to fulfill its tasks.

**Article 7. Rights and obligations of the Chair and Secretary of the General Meeting**

1. The General Meeting of Shareholders shall approve the list of the Chair Board to conduct the General Meeting.
2. Rights and obligations of the Chair:
  - a) Conduct the General Meeting in accordance with the agenda and regulations approved by the General Meeting of Shareholders.
  - b) Guide the General Meeting to discuss and vote on issues within the agenda of the General Meeting and related issues throughout the General Meeting.
  - c) Has the right but not the obligation to postpone a General Meeting of Shareholders with a sufficient number of registered attendees as prescribed to another time or change the meeting location in the following cases:
    - (i) The meeting location does not have enough convenient seats for all attendees despite the Organizing Committee's best efforts in arranging seats;
    - (ii) There are attendees who obstruct or disrupt the order, posing a risk of making the meeting not be conducted fairly and legally.
  - d) Resolve any issues that arise (if any) during the Meeting.
  - e) Decisions on procedures or events that arise outside the Meeting program will be of the highest judgment;
3. The Secretary Board is responsible for:
  - a) Recording fully and honestly all the content of the General Meeting and the issues approved by the shareholders, including the issues still reserved at the General Meeting;
  - b) Receiving written questions from shareholders or authorized persons attending the meeting;
  - c) Drafting meeting minutes and resolutions on issues approved at the Meeting;
  - d) Performing support tasks assigned by the Chair Board.

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**Article 8. Procedure for conducting the Meeting**

1. The General Meeting is held when the number of shareholders attending the meeting represents more than 50% of the total number of voting shares.
2. How to conduct the Meeting:
  - a) The Meeting will discuss and approve the contents stated in the Agenda of the Shareholders' Meeting;
  - b) The decision of the General Meeting is passed at the meeting when approved by shareholders representing more than 50% of the total votes of all shareholders attending the meeting, except for the issues specified in Article 8, Clause 2, Point c below.
  - c) The following issues must be approved by shareholders representing 65% or more of the total number of votes of all shareholders attending the meeting:
    - (i) types of shares and number of shares of each type offered for sale;
    - (ii) merger, restructuring and dissolution of the Company;
    - (iii) change in the Company's management structure;
    - (iv) change in the Company's business line and business field;
    - (v) Decision to invest in or sell assets of the Company or its Affiliates with a value of thirty-five percent (35%) or more of the Company's total asset value calculated according to the latest Financial Statements.
  - d) The election of members of the Board of Directors and the Supervisory Board must be carried out in the form of cumulative voting. The total number of votes of each shareholder is equal to the total number of shares of that shareholder multiplied by the number of elected members of the Board of Directors or the Supervisory Board.
3. Minutes of the General Meeting of Shareholders: all contents of the meeting must be recorded in the minutes by the Secretary Board. The Minutes are made and approved before the closing of the Meeting and are recorded as regulations.
4. To ensure the voting ratio, during the meeting, shareholders are limited from going out. In case a shareholder needs to go out, Shareholders must carry out the procedure of authorizing the Chair (Chairman of the Board of Directors) to attend and vote at the meeting on behalf of the shareholder. In case of not carrying out the authorization, it is considered as tacit agreement for the Chair (Chairman of the Board of Directors) to vote at the meeting.

**Article 9. Voting to pass the Meeting's issues**

1. All matters on the agenda of the General Meeting are approved by public voting of all shareholders by voting card (except for matters approved by secret voting card).

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The voting card contains information about shareholders, number of shares entitled to vote, etc.

2. Shareholders and shareholders' representatives who have the right to attend the General Meeting of Shareholders have the right to vote on matters within the authority of the General Meeting of Shareholders, the voting rights corresponding to the number of shares owned and the number of authorized shares.
3. Shareholders vote by marking "X" in the appropriate box on the voting card.
4. The Meeting discusses and votes on each issue in the agenda. Voting is conducted by determining the number of affirmative votes, then determining the number of negative votes, and finally determining the number of votes with no opinion. The vote count results are announced by the Chair immediately before the closing of the Meeting.

**Article 10. Election of members of the Board of Directors and the Supervisory Board**

1. Election principles: direct election and secret ballot.
2. Election method: stipulated in the Election Regulations for the Board of Directors and the Supervisory Board.

**ON BEHALF OF THE BOD**

**Chairman** 



**TRINH THANH HUY**



**BETON 6 JOINT STOCK  
COMPANY**  
No.: 02/2025/TLBC-BT6

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh, July 18<sup>th</sup>, 2025*

**REGULATIONS**  
**ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS**  
**AND SUPERVISORY BOARD**  
**THE 2025 ANNUAL GENERAL MEETING OF**  
**SHAREHOLDERS**

- *Pursuant to the Law on Enterprises and implementing documents;*
- *Pursuant to the Charter of organization and operation of Beton 6 Joint Stock Company.*

**Article 1. Scope**

The regulations include stipulations on the election of members of the Board of Directors and the Supervisory Board of Beton 6 Joint Stock Company.

**Article 2. Subjects of election**

1. Shareholders owning shares with voting rights and authorized representatives of shareholders owning shares with voting rights.
2. The list of shareholders owning voting rights will be determined at the time of closing the list to hold the General Meeting of Shareholders in accordance with the provisions of law.

**Article 3. Standards for candidates and nominees for members of the Board of Directors and Supervisory Board**

Candidates and nominees for the Board of Directors and Supervisory Board must meet the standards prescribed in the Law on Enterprises and the Decree detailing the implementation of the Law on Enterprises and implementing documents.

**Article 4. General principles of elections**





1. Election principles: direct election and secret ballot.
2. Election method:
  - a) The election of members of the Board of Directors and members of the Supervisory Board is conducted by secret ballot using the cumulative voting method.
  - b) Voting rights are calculated based on the number of shares owned. The election results are rounded up to the number of voting shares of shareholders attending the General Meeting.
  - c) Each shareholder attending the General Meeting is only allowed to use one voting card with the shareholder code and the number of shares represented
  - d) Each shareholder has a total number of votes corresponding to the total number of voting shares (including shares owned and shares authorized to be owned) multiplied by the number of elected members of the Board of Directors and members of the Supervisory Board.

Specifically according to the following formula:

$$\boxed{\text{Total votes}} = \boxed{\text{Total shares}} \times \boxed{\text{the number of elected members}}$$

For example: The number of members of the Board of Directors to be elected is 03 people, the number of candidates for the Company's Board of Directors is 05 people. The number of votes for this content is Total number of shares of shareholders x 03

$$\boxed{\text{Total votes}} = \boxed{\text{Total shares}} \times \boxed{\text{Number of elected Supervisory board members}}$$

For example: The number of members of the Supervisory Board to be elected is 01 person, the number of candidates for the Supervisory Board of the Company is 03 people. The number of votes for this content is Total number of shares of shareholders x 01

- e) A shareholder may use all the votes for one or some candidates.
- f) The Election Board is nominated by the Chair of the General Meeting and approved by the General Meeting. Members of the Election Board cannot be on the list of candidates for the Board of Directors and the Supervisory Board.

**Article 5. The Ballot and How to fill out the ballot**

1. List of candidates for the Board of Directors and Supervisory Board: arranged by name, full name written on the ballot.
2. The Ballot and How to fill out the ballot:

a) Form of the ballot:

- Form of the ballot is uniformly in accordance with the Company's general form and issued directly to the attending shareholders.
- On each ballot is stamped with the Company's seal (for in-person meetings).
- The shareholder's signature (for in-person meetings).

b) Contents of ballot

Each ballot shows the following information:

- Shareholder code/Shareholder name.
- Total number of shares; Total number of votes. A ballot shows the voting rights corresponding to the number of shares held by that shareholder.
- List of candidates for the Board of Directors and Supervisory Board.

c) Receiving ballot and how to fill out the ballot:

- Receiving ballot: when shareholders attending the General Meeting, shareholders register to attend the meeting with the Organizing Committee and are given ballot.
- Shareholders must perform the following steps themselves:
  - o Determine the total number of votes for members of the Board of Directors and Supervisory Board.
  - o To Fill out the number of votes which Shareholders decide to vote for each candidate in the blank box of that candidate on the ballot.
- In case the voter is an authorized representative (with a power of attorney), the authorized person has the full number of votes corresponding to the number of shares owned by the authorized person.
- In case of filling out incorrectly, shareholders may request the Election Board to exchange for another ballot.

d) Cases of invalid ballot:

- Not a ballot according to the form issued by the Organizing Committee.
- The ballot is not filled out by the shareholder or authorized representative with the name and information as prescribed above.
- The ballot is no longer intact, has been erased, scratched, or has additional content other than the regulations.



- The ballot in which, when added together, the number of voting rights filled out by the shareholder is greater than the number of voting rights that the shareholder has.
- The ballot has a number of trusted candidates greater than the number to be elected.

**Article 6. Principles of voting and vote counting**

- Voting begins when the distribution of ballots is completed and ends when the last shareholder submits ballot to the Election Board;
- The counting of ballots must be conducted immediately after the voting ends;
- The counting results are recorded in writing and announced by the Head of the Election Board at the General Meeting.

**Article 7. Principles for electing candidates of the Board of Directors and Supervisory Board.**

- a) Elected members of the Board of Directors and Supervisory Board are determined by the number of votes counted from high to low, starting from the candidate with the highest number of votes until the number of members intended to be elected is sufficient.
- b) Addition of members of the Board of Directors and Supervisory Board will be carried out in the following cases
  - In case there are candidates with equal number of votes and need to be eliminated to reach the required number of elected members, the person who owns or represents more shares will be selected. If the number of shares owned or represented is equal or the candidates with equal number of votes do not own shares, a re-election will be held among these candidates to select.
  - If the election of the Board of Directors and Supervisory Board is not enough, the General Meeting of Shareholders will continue to elect among the remaining candidates until the required number of members is reached.

**Article 8: Making and announcing the minutes of vote counting.**

- After counting the votes, the Election Board must make the Minutes of vote counting.
- The content of the vote counting minutes includes: the total number of shareholders attending the meeting, the total number of shareholders participating in the vote; the ratio of votes of shareholders participating in the vote compared to the total number of votes of shareholders attending the




- meeting (according to the cumulative voting method); the number and ratio of valid votes, invalid votes; the number and ratio of votes for each candidate.
- Announcing the Minutes of vote counting at the General Meeting.

This election regulation takes effect immediately upon approval by the General Meeting of Shareholders of Beton 6 Joint Stock Company on July 18<sup>th</sup>, 2025.

**Recipients:**

- *Shareholders of the Company;*
- *Archive: Company Secretary.*

**ON BEHALF OF THE BOD**

**Chairman** 



**TRINH THANH HUY**

## INSTRUCTIONS FOR CUMULATIVE VOTING

For example: The General Meeting of Shareholders votes to select 02 members of the Supervisory Board in total of 05 candidates.

1. Voting method: determine the total number of voting rights of a shareholder (and/or shareholder's authorized representative):

**Total voting rights = total shares owned and/or represented x 2**

2. How to fill out the ballot:

For example: Election for member of the Supervisory Board

Shareholder A holds (including ownership and/or authorization) 1.000.000 voting shares to elect 02 members of the Supervisory Board, the total number of votes of Shareholder A is:

$$1.000.000 \times 2 = 2.000.000 \text{ voting rights}$$

Shareholder A conducts cumulative voting in the following ways:

- a. Using 2.000.000 voting rights to vote for 01 candidate of Supervisory Board:

No.	Name	Number of votes
1	Nguyen B	0
2	Tran C	0
3	Le D	2.000.0000
4	Vo E	0
5	Truong F	0
	<b>Total</b>	<b>2.000.000</b>

- b. Divide 2.000.000 voting rights equally among 05 candidates for the Supervisory Board.

No.	Name	Number of votes
1	Nguyen B	400.000
2	Tran C	400.000
3	Le D	400.000
4	Vo E	400.000
5	Truong F	400.000
	<b>Total</b>	<b>2.000.000</b>

- c. Divide 2.000.000 voting rights among several candidates for the Supervisory Board in different proportions.

No.	Name	Number of votes
1	Nguyen B	500.000
2	Tran C	300.000
3	Le D	1.000.000

4	Vo E	0
5	Truong F	200.000
	<b>Total</b>	<b>2.000.000</b>

- d. Not using voting rights to vote for any candidate of the Supervisory Board.

No.	Name	Number of votes
1	Nguyen B	
2	Tran C	
3	Le D	
4	Vo E	
5	Truong F	
	<b>Total</b>	<b>0</b>



*Ho Chi Minh, July 18<sup>th</sup>, 2025***REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS  
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS*****Dear Shareholders!***

The Board of Directors (BOD) of Beton 6 Joint Stock Company would like to report an overview of the Board of Directors' activities and management as follows:

**I. Operation situation of Beton 6 Joint Stock Company in 2024**

In 2024, revenue reached 76,31 billion VND, reached 191% of the plan (40 billion VND), an increase by 119% compared to revenue in 2023 (34,82 billion VND).

Profit after tax in 2024 was a loss of – 76,93 billion VND, increasing by 11.41% in loss compared to 2023 (loss - 69.05 billion VND). In 2024, the Company is still in the process of implementing a business recovery plan, facing difficulties such as: lack of capital, delayed or canceled projects, and inability to collect receivables. Profit in 2024 decreased compared to the previous year, mainly due to tax fines and tax collected in arrears.

**II. Report on the activities of the Board of Directors (“BOD”)****A. Personnel of the Board of Directors, Supervisory Board, Management Board****1. Personnel of the Board of Directors**

List of The Directors Board Personnel (Term 2021 – 2026) after the 2024 Annual General Meeting of Shareholders on August 16<sup>th</sup>, 2024 to present includes 05 members as follows:

- |                          |   |
|--------------------------|---|
| 1.1. Mr. Trinh Thanh Huy | Chairman of the BOD, Non-executive member of the BOD (Reappointed on January 03 <sup>rd</sup> , 2022) |
| 1.2. Mr. Truong Le Minh  | Independent member of the Board of Directors (Appointed on December 30 <sup>th</sup> , 2021)          |

- 1.3. Mr. Nguyen Xuan Vinh      Member of the Board of Directors cum General Director (Appointed on December 30<sup>th</sup>, 2021)
- 1.4. Mr. Dinh Xuan Huy      Non-executive member of the Board of Directors (Appointed on September 20<sup>th</sup>, 2023)
- 1.5. Mr. Tran Huu Huy      Non-executive member of the Board of Directors (Appointed on September 20<sup>th</sup>, 2023)

## **2. Personnel of the Supervisory Board**

Personnel of the Supervisory Board (Term 2021-2026) after the 2024 Annual General Meeting of Shareholders on August 16<sup>th</sup>, 2024 to present includes 03 members as follows:

- 2.1. Mrs. Tran Mai Thuy      Head of Supervisory Board  
(Appointed on September 20<sup>th</sup>, 2023, Resignation letter signed on June 17<sup>th</sup>, 2025).
- 2.2. Mrs. Phan Thi Anh Minh      Member of Supervisory Board  
(Appointed on September 20<sup>th</sup>, 2023)
- 2.3. Mrs. Phan Thi Hong Van      Member of Supervisory Board  
(Appointed on September 20<sup>th</sup>, 2023)

## **3. Personnel of the Management Board**

Personnel of the Management Board after the 2024 Annual General Meeting of Shareholders on August 16<sup>th</sup>, 2024 to present includes members as follows:

- 3.1. Mr. Nguyen Xuan Vinh      General Director  
(Appointed on July 05<sup>th</sup>, 2023)
- 3.2. Mr. Le Trong Luat      Plant Director  
(Appointed on February 24<sup>th</sup>, 2025)
- 3.3. Mrs. Nguyen Thi Ngoc Tram      Chief Accountant  
(Appointed on January 2<sup>nd</sup>, 2019)

**B. Activities of the Board of Directors:****1. General activities:**

In 2024, the Board of Directors held in-person/online meetings with a 100% attendance rate, issued 05 (five) Resolutions approving many important policies and adjustments in the Company's operations and development orientation, including the following main contents:

- Short-term business plan;
- Taking out a loan to serve Company's business production and pay debts;
- Signing documents related to debt transfer.

**2. Supervisory activities of the Board of Directors:**

- The Board of Directors always supervises the implementation of the 2024 plan of the Management Board by participating in regular monthly and quarterly meetings and giving timely instructions on the basis of compliance with current laws, the Company's charter and regulations, and implementing the Resolutions of the General Meeting of Shareholders, the Resolutions/Decisions of the Board of Directors;
- To instruct and supervise the strict implementation of the Semi-annual Financial Report, 2024 Financial Report, 2024 Annual Report, etc.;
- To chair and instruct the successful organization of the Annual General Meeting of Shareholders on August 16<sup>th</sup>, 2024;
- To supervise and instruct the implementation of information disclosure with the aim of ensuring transparency and timeliness in accordance with regulations;
- To supervise the management activities of the Management Board in order to improve business operation and complete the set planning targets.

**3. Remuneration for the Board of Directors and Supervisory Board**

- The report on remuneration for the Board of Directors and the Supervisory Board in 2024 has been presented specifically in the Board of Directors' Proposal on remuneration for the Board of Directors and the Supervisory Board to the 2025 Shareholders' Meeting.
- The remuneration of the Board of Directors and the Supervisory Board in 2024 is 0 VND.



**4. Transactions between the Company and the company that its members of the Board of Directors have been founding members or members of the Board of Directors, or CEOs in three (03) latest years:**

Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Content, quantity, total value of transaction
Beton 6-Pro Corporation	Affiliated Company. Mr. Trinh Thanh Huy is a founding member.	3702772228 issued on May 20 <sup>th</sup> , 2019 at the Department of Planning and Investment of Binh Duong province	Km1877 National Highway 1K, Binh An Ward, Di An City, Binh Duong Province	From 01/07/2019 to 31/12/2024	Principle Contract for Outsourcing and managing the production of precast concrete components. Contract value: 187 million VND/month



**5. Results of implementing the Resolution of the 2024 Annual General Meeting of Shareholders on August 16<sup>th</sup>, 2024**

The Board of Directors has implemented the Resolution of the General Meeting of Shareholders dated August 16<sup>th</sup>, 2024, summarized as follows:

- Completing the addition of business lines as approved.
- Implementing the 2024 plan with the results as reported above.
- Distribution annual profits in accordance with the approved ratio (no dividends, no fund allocation, 100% focus on production and business activities).
- Implementing remuneration payments to the Board of Directors/Supervisory Board in accordance with the approved Proposal.
- Issuing shares to convert debt and offering individual shares has not been completed.

**6. Company's operational orientation in 2025**



The Company continues to implement the policy of cutting costs, restructuring, streamlining the apparatus, and operating more effectively. Making efforts to improve the Company's financial situation, not incurring bad debts, allocating capital carefully, thoroughly handling previous problems to improve financial statements, focusing on promoting production and business activities, producing complete products instead of outsourcing as before to gradually escape the situation of negative equity.

*Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.*

ON BEHALF OF THE BOD



Chairman *He*

*Trình Thanh Huy*  
TRINH THANH HUY

**APPENDIX***(Attached to Report on the Board of Directors' Activities in 2024)***MINUTES / RESOLUTIONS / DECISIONS OF THE BOARD OF  
DIRECTORS IN 2024**

No.	Decision No.	Date	Content
1	01.1	01/01	Taking out a loan to serve Company's business production and pay debts.
2	01	02/01	Short-term business plan
3	02	28/05	Delegation of signing Vinh Cuu Joint Stock Company' shares transfer documents.
4	03	26/06	Planning on organizing the Annual General Meeting of Shareholders in 2024
5	04	01/10	Signing documents related to debt transfer



Ho Chi Minh, July 18<sup>th</sup>, 2025**REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD**

The Supervisory Board of Beton 6 Joint Stock Company would like to report to the 2025 Annual General Meeting of Shareholders the following contents:

**I. The financial situation of Beton 6 Joint Stock Company:**

- The Supervisory Board agrees with the contents of the 2024 Financial Statement of Beton 6 Joint Stock Company audited by A&C Auditing and Consulting Co., Ltd. The financial statement accurately reflects the Company's financial situation at the time of December 31<sup>st</sup>, 2024, as well as the Company's business result and cash flow situation for the fiscal year from January 1<sup>st</sup>, 2024 to December 31<sup>st</sup>, 2024.
- At the end of fiscal year 2024, Beton 6's production and business results are as follows:

*Unit: million VND*

a. Business result:	
- Net Revenue:	76.312
- Profit before tax:	- 76.452
- Profit after tax:	-76.938
b. Assets:	
- Current Assets:	41.840
- None - Current Assets:	129.697
- Total assets:	171.537
c. Owner's equity:	-993.881

**II. Assessment of the Board of Directors ("BOD") and the Management Board's activities:**

- In 2024, through the inspection and supervision process, the Supervisory Board assessed that the Board of Directors, the General Director ("CEO") and the management staff had properly performed their functions and tasks of the departments, ensuring that the Company's production, business and investment activities were carried out transparently and strictly compliance with the provisions of law. Within the scope of its authority and responsibilities, the



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Supervisory Board recorded that there were no significant risks or violations that affected the Company's operations.

- The Board of Directors held regular and irregular meetings to give operational directions to the Board of Directors and issued appropriate Resolutions, in compliance with the provisions of the Company's Charter of Organization and Operation. The Supervisory Board assessed that the Board of Directors' activities during the year were in accordance with the law and the Company's regulations, meeting the requirements of management and operation of the Company's production and business activities during the year.
- The Board of Directors has issued Resolutions related to the Company's operations within the scope of responsibility and authority of the Board of Directors. The Resolutions of the Board of Directors were issued correctly in accordance with the procedures, authority and in compliance with the law and the Company's regulations.
- In 2024, the Board of Directors discussed and decided on some important issues as follows:
  - ✓ Short-term business plan;
  - ✓ Taking out a loan to serve Company's business production and pay debts;
  - ✓ Signing documents related to debt transfer.
- The General Director's activities have been implemented on the basis of compliance with the law and regulations of the Company.

### **III. Report on the assessment of the Supervisory Board ' activities:**

- In 2024, the Supervisory Board has supervised the Company's operations according to the functions and tasks stipulated in the Charter of Organization and Operation.
- The BOS fully attended the Company's Board of Directors meetings and gave opinions with the Board of Directors and the Board of Management in the meetings.
- To review the legality, process and procedures for issuing Resolutions and Decisions of the Board of Directors and the Board of Management in 2024 in accordance with the law and the Company's regulations.
- To propose and recommend to the General Director to select an auditing unit to review the Company's 2024 fiscal Financial Statements.
- To review, revise the Company's Quarterly, Semi-Annual and Annual Financial Statements to assess the truthfulness and reasonableness of financial data, in





accordance with current accounting standards, regimes and financial policies of Vietnam.

- To supervise compliance with the law, the Company's Charter and the implementation of the Resolutions of the General Meeting of Shareholders, the Board of Directors and the Management Board.
- To continue to boost activities, focusing more on internal inspection.

*Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.*

*Sincerely thank you.*

**ON BEHALF OF THE SUPERVISORY BOARD**  
**Member of the Supervisory Board**



**PHAN THI ANH MINH**





*Ho Chi Minh, July 18<sup>th</sup>, 2025*

**REPORT ON THE BUSINESS RESULTS OF MANAGEMENT  
BOARD FOR 2024 AND BUSINESS PLAN FOR 2025  
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

*Dear Shareholders!*

On behalf of the Board of Directors of Beton 6 Joint Stock Company, I would like to report to the General Meeting of Shareholders on the business results in 2024 and the business plan in 2025 as follows:

**PART 1: BUSINESS RESULTS IN 2024:**

**1. Human resources / labor situation**

- List of Management Board after the 2024 Annual General Meeting of Shareholders on August 16<sup>th</sup>, 2024 to present includes:

- |                                |   |
|--------------------------------|---|
| 1.1. Mr. Nguyen Xuan Vinh      | General Director<br>(Appointed on July 05 <sup>th</sup> , 2023)   |
| 1.2. Mr. Le Trong Luat         | Plant Director<br>(Appointed on February 24 <sup>th</sup> , 2025) |
| 1.3. Mrs. Nguyen Thi Ngoc Tram | Chief Accountant<br>(Appointed on January 2 <sup>nd</sup> , 2019) |

- Labor situation:

- ✓ Total employees by the end of 2024 is 125 people, including:
  - University / postgraduate: 16 %
  - College / Secondary 8 %
  - High school: 76 %
- ✓ The employees rate decreased by 12,6% compared to 2023 (143 persons).
- ✓ Average wages of employees in 2024 is 10,38 million VND/person/month, decreased by 4,7% compared to 2023 (10,89 million VND).

**2. Business results in 2024:**

- Revenue in 2024 reached 76,31 billion VND, reaching 191% of the plan (40 billion VND), increased by 119% compared to revenue in 2023 (34,82 billion VND). In which:
  - ✓ Revenue from sales of concrete products in 2024 was 73,64 billion VND, increasing by 134% compared to 2023 (31,5 billion VND);
  - ✓ Other revenues in 2024 was 2,7 billion VND, decreasing by 18% compared to 2023 (3,3 billion VND).
- Profit before tax in 2024 is – 76,45 billion VND and Profit after tax in 2024 is – 76,94 billion VND, loss increasing by 11% compared to 2023 (- 69,054 billion VND).
- Cost of sales in 2024 is 63,81 billion VND, increasing by 86% compared to 2023 (34,29 billion VND).
- Gross profit in 2024 is 12,5 billion VND, increasing of 2219% compared to 2023 (539 million VND).
- Revenue in 2024 increased compared to the plan, profit after tax was negative, loss increased by 11% compared to 2023 (- 69,05 billion VND) for the following reasons:
  - ✓ Revenue in 2024 increased by 119% compared to 2023 because the Company boosted the products production after the recovery of production and business, leading to an increase in cost of goods sold of 86% and gross profit increased by 2219%
  - ✓ General and administration expenses increased by 100% due to recognition of allowance for doubtful debts.
  - ✓ Other profits increased by 2077% in loss due to the recognition of tax payments and recoveries during the BT6 fiscal year.

In addition, because the Company had just recovered production and business, low revenue was not enough to cover interest expenses, fixed costs, and other costs, causing the production results in 2024 to be negative.

## **PART 2: BUSINESS PRODUCTION PLAN FOR 2025**

### **1. General Assessment on the market situation:**



- The world economic and political situation is complicated, the economy is increasingly in recession, inflation is high, costs and prices of raw materials are escalating, there is a shortage of capital for reinvestment. In addition, there is the risk of increasingly fierce competition between enterprises in the same construction industry, financial risks due to outstanding debts, bad debt risks from customers, the existence of bad debts, and the need to set aside provisions for bad debts.
- The company focuses on its strengths of manufacturing and processing precast concrete components for civil and industrial construction, transport infrastructure, ports, and underground infrastructure construction to maintain business operations. The company proactively reviews to save costs, minimize outstanding debts and bad debts. Maintains a team of employees and pays salaries, insurance and benefits fully.
- Owner's equity of the Company is negative due to many consecutive years of losses from 2017 to present.

## **2. Production and Business plan for 2025**

- The Company is in the process of implementing the first 5-year business plan for the period 2024 - 2028, according to the Business Recovery Plan recognized by the People's Court of Binh Duong province.
- The Company cuts costs, minimizes debt, boosts production and business activities, switches to full-package product production instead of processing as before to optimize profits, the Company plans to increase the output of all kinds of prefabricated factory beams and increase the output of DUL beams in the infrastructure sector.
- The Company continues to review, consolidate and strengthen the indirect apparatus, quote, find jobs, learn and research the market, prioritize direct main contractors to increase output.
- The Company strives to find solutions, including finding accompanying investors, committing to provide financial support for Beton 6 Company to continue to recover its business operations, helping the Company have the capital to continue production and business to maintain jobs for employees and ensure the ability to pay expenses including Obligations to the state budget such





as: land rent, corporate income tax, value added tax, personal income tax, late tax payments (if any); Salaries, insurance, benefits of employees; Severance pay; and other business operating expenses.

With the goal of stable and sustainable development, the Board of Directors of Beton 6 submitted to the General Meeting of Shareholders for approval the 2025 business plan with an expected revenue of 149 billion VND, in which:

- ✓ Bridge girder segment: 100 - 110 billion VND (full-package production);
- ✓ Prefabricated industrial building segment: 39 - 49 billion VND (full-package production).

*Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.*

**ON BEHALF OF THE BOM**  
**General Director**  
  
**NGUYEN XUAN VINH**





BETON 6 JOINT STOCK COMPANY

No.: 01/2025/TT-BT6

SOCIALIST REPUBLIC OF VIETNAM

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*Ho Chi Minh, July 18<sup>th</sup>, 2025*

**APPROVAL OF THE 2024 AUDITED FINANCIAL STATEMENTS  
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

*Dear Shareholders!*

Respectfully submit to the General Meeting of Shareholders (“GMS”) for approval of the Company's 2024 audited financial statements audited by A&C Auditing and Consulting Co., Ltd., including the following main indicators:

*Unit: billion VND*

BALANCE SHEET			
NO.	ITEMS	31/12/2024	31/12/2023
<b>I</b>	<b>Asset</b>	<b>172</b>	<b>179</b>
1	Current Assets	42	43
2	Non-Current Assets	130	136
<b>II</b>	<b>Total Liabilities and Owner's Equity</b>	<b>172</b>	<b>179</b>
1	Liabilities	1.165	1.096
2	Owner's Equity	-994	-917
BUSINESS RESULTS			
1	Net revenue	76	35
2	Profit before tax	-76	-69
3	Profit after tax	-77	-69

*Respectfully submit to the GMS for approval./.*

**ON BEHALF OF THE BOD**

**Chairman**



**TRINH THANH HUY**

**Beton 6 Joint Stock Company**

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**BETON 6 JOINT STOCK  
COMPANY**

No.: 02/2025/TT-BT6

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh, July 18<sup>th</sup>, 2025*

**PROPOSAL ON PROFIT DISTRIBUTION FOR 2024  
THE 2025 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS**

*Dear Shareholders,*

Based on the actual situation of the Company in 2024, the profit after tax is – 76,9 billion VND. Therefore, the profit distribution to the Welfare and Bonus Funds is 0 VND.

Items	% Distribution	Value	Rate	Calculated on
<b><u>Profit after tax 2024</u></b>	<b>0%</b>	<b>0</b>		
Shares Bonus Fund	0%	-	0%	Charter capital
Welfare fund	0%	-	0%	Profit after tax
Production Development Fund	0%	0	0%	Profit after tax
Dividends	0%	-	0%	Charter capital
Retained earnings	0%	<b>0</b>	0%	Profit after tax

*Respectfully submitted to the General Meeting of Shareholders for  
approval./.*

**ON BEHALF OF THE BOD**  
**Chairman**



**TRẦN THANH HUY**



*Ho Chi Minh, July 18<sup>th</sup>, 2025*

**PROPOSAL**  
**THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
*Remuneration for the Board of Directors and Supervisory Board*

**To: General meeting of Shareholders of Beton 6 Joint Stock Company**

The Board of Directors (“BOD”) would like to report to the General Meeting of Shareholders on the remuneration of the Board of Directors/Supervisory Board in 2024 and the remuneration plan for 2025 as follows:

**1. Remuneration for the Board of Directors/Supervisory Board in 2024:**

- The Company is in the process of business recovery, the proposed remuneration of the BOD and the Supervisory Board for 2024 will be 0 VND.
- In 2024, the revenue of 76,3 billion VND exceeded the Company's plan, however, the production and business situation still has many difficulties. In order to contribute to cutting costs, the BOD submitted to the General Meeting of Shareholders for approval to stop paying remuneration to the Board of Directors/Supervisory Board for 2024.

**2. Proposed remuneration for the Board of Directors/ Supervisory Board in 2025:**

- The company is in the process of business recovery, the production and business situation is still facing many difficulties. To contribute to cutting costs, the Board of Directors submits to the General Meeting of Shareholders for approval to stop paying remuneration to the Board of Directors/ Supervisory Board for 2025.

*Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.*

**ON BEHALF OF THE BOD**

**Chairman**



**TRINH THANH HUY**

*Ho Chi Minh, July 18<sup>th</sup>, 2025*

**PROPOSAL**  
**THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
*Selection of the Audit Company for the 2025 Fiscal Year*

**To: General Meeting of Shareholders of Beton 6 Joint Stock Company**

Based on the Enterprises Law, the Charter of Beton 6 Joint Stock Company, according to the proposal of the Supervisory Board and based on the assessment of the quality, reputation of audit companies in Vietnam, the Supervisory Board respectfully submits to the General Meeting of Shareholders for considering and approval the list of audit companies and authorizing the Supervisory Board to select the following companies to sign a Audit Contract for the 2025 fiscal year of Beton 6:

- 1. A&C AUDITING AND CONSULTING COMPANY LIMITED**
  - Address: 02 Truong Son, Ward 2, Tan Binh District, HCM city.
  - Phone: 84 28 35472972
- 2. AFC VIETNAM AUDITING COMPANY LIMITED**
  - Address: 04 Nguyen Dinh Chieu, Da Kao Ward, District 1, HCM City
  - Phone: 84 28 22200237
- 3. DFK VIETNAM AUDITING COMPANY LIMITED**
  - Address: 45 Bach Dang, Ward 2, Tan Binh District, HCM city.
  - Phone: 84 28 35471242
- 4. SOUTHERN ACCOUNTING AND AUDITING FINANCIAL CONSULTING SERVICES COMPANY LIMITED (AASCS)**
  - Address: 29 Vo Thi Sau, Da Kao Ward, District 1, HCM city.
  - Phone: 84 28 38205943

*Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.*

**ON BEHALF OF THE BOD**

Chairman







BETON 6 JOINT STOCK COMPANY

No.: 05/2025/TT-BT6

SOCIALIST REPUBLIC OF VIETNAM

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Ho Chi Minh, July 18<sup>th</sup>, 2025

## PROPOSAL

### THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### *Dismissal and Election Member of the Supervisory Board.*

**To: General Meeting of Shareholders of Beton 6 Joint Stock Company**

- *Based on the Enterprises Law No.: 59/2020/QH14 on June 17<sup>th</sup> 2020;*
- *Based on the Charter of the Beton 6 Joint Stock Company;*
- *Based on the Resignation Letter of Mrs. Tran Mai Thuy – Head of the Supervisory Board.*

The Board of Directors of Beton 6 Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the dismissal and election of an additional member of the Supervisory Board for the remaining term of the Supervisory Board (2021-2026) as follows:

**I. Dismissal of member of the Supervisory Board for:**

Mrs. Tran Mai Thuy – Head of the Supervisory Board.

**II. Election of an additional member of the Supervisory Board to replace Mrs. Tran Mai Thuy:**

1. Number of additional member: 01 member of the Supervisory Board.
2. List of candidates:  
Mr. Nguyen Van Hien, birth year: 1987 in Quang Binh province.
3. Attached to this Proposal is the Information on candidates for members of the Supervisory Board.
4. The term of the elected member of the Supervisory Board shall be the same as the remaining term of the Supervisory Board (2021-2026).





**III.** To assign Mr. Trinh Thanh Huy, Chairman of the Board of Directors to carry out the necessary procedures in accordance with the provisions of law to complete the above-mentioned change of the Supervisory Board' Member.

The Board of Directors respectfully submits to the Shareholders' Meeting of Beton 6 Joint Stock Company for approval of the above-mentioned change of the Supervisory Board' member.

*Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.*

**ON BEHALF OF THE BOD**

**Chairman** 



**TRINH THANH HUY**



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**CURRICULUM VITAE**  
**CANDIDATES FOR THE SUPERVISORY BOARD**

Full name	Nguyen Van Hien
Gender	Male
Date of birth	1987
Place of birth	Quang Binh Province
Nationality	Viet Nam
Ethnic group	Kinh
Place of Origin	Quang Binh Province
ID Card	
Permanent address	Thu Duc, Ho Chi Minh city
Cultural level	12/12
Professional qualification	Bachelor of Accounting
Work experience	
✓ From 2011 to 2022	✓ Dinco Construction Joint Stock Company
✓ From 2022 to 2023	✓ Kita Group Corporation
✓ From 2023 to present	✓ An Phong Construction Joint Stock Company
Current position at Beton 6 Joint Stock Company	None
Current Positions at other organizations	Chief Accountant of An Phong Construction Joint Stock Company
Number of shares held at Beton 6 Joint Stock Company (at present time)	0
Illegal Behavior	None
Conflict of interest with Beton 6 Joint Stock Company	None
Debts to Beton 6 Joint Stock Company	None
Related benefits for Beton 6 Joint Stock Company	None

I hereby certify that the above statements are completely true. If they are false, I will take legal responsibility.

*Ho Chi Minh city, June 17<sup>th</sup>, 2025*

**Declarant**

*(Signs and writes full name)*



BETON 6 JOINT STOCK COMPANY  
No.: 06/2025/TT-BT6

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Ho Chi Minh, July 18<sup>th</sup>, 2025

## PROPOSAL

### THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### *Cancellation of Public company status of the Company*

To: General Meeting of Shareholders of Beton 6 Joint Stock Company

- Pursuant to the Enterprises Law No. 59/2020/QH14 on June 17<sup>th</sup> 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 on November 26<sup>th</sup> 2019;
- Pursuant to the Law No. 56/2024/QH15 on November 29<sup>th</sup> 2024 amendment to the Law on securities;
- Pursuant to the Charter of Beton 6 Joint Stock Company.

The Board of Directors ("BOD") respectfully submits to the General Meeting of Shareholders ("GMS") of Beton 6 Joint Stock Company for consideration and approval of the cancellation of the Public Company status of the Company as follows:

Pursuant to Point a, Clause 1, Article 32 of the Securities Law No. 54/2019/QH14 amended and supplemented by Clause 11, Article 1 of Law No. 56/2024/QH15, which stipulates public company: *A joint-stock company will become a public company if having a contributed charter capital of at least VND 30 billion, an equity of at least VND 30 billion and at least 10% of its voting shares held by at least 100 investors other than major shareholders.*

Pursuant to Point d, Clause 1, Article 11 of Law No. 56/2024/QH15 amending and supplementing some articles of the Securities Law stipulated that *"If a public company that has shares listed or registered for trading before January 01, 2021 stills meets the requirements laid down in the Law on Securities No. 70/2006/QH11, as amended by the Law No. 62/2010/QH12, but fails to meet the requirements laid down in point a clause 11 Article 1 of this Law by January 01, 2026, its status of a public company shall be cancelled as prescribed in clause 15 Article 1 of this Law, unless its status of public company is cancelled under a decision of the General Meeting of Shareholders before January 01, 2026."*

Beton 6 Joint Stock Company

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Pursuant to the above legal provisions, from January 1<sup>st</sup> 2026, a public company must meet the condition of having owner's equity of VND 30 billion or more. In case a public company does not meet the owner's equity condition, it does not meet the conditions of a public company and is cancelled of its public company status as prescribed in Clause 1, Article 38 of the Securities Law No. 54/2019/QH14, amended and supplemented at Point a, Clause 15, Article 1 of Law No. 56/2024/QH15.

According to the 2024 audited Financial Statements on December 31<sup>st</sup> 2024, the Company's equity is - VND 993.88 billion (less than VND 30 billion). This means that the Company's equity according to the 2024 audited Financial Statements on December 31<sup>st</sup> 2024 is less than VND 30 billion and is likely not to meet the equity requirements for a public company, which is cancelled of the public company status according to the amended and supplemented regulations at Point a, Clause 15, Article 1 of Law No. 56/2024/QH15.

Accordingly, based on the Company's operating situation and to be consistent with the development orientation in the next time, focusing mainly on production and business activities, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the cancellation of the public company status with the following specific contents:

**1. Cancellation of Public company status of the Company as follows:**

**1.1. Approval of Cancellation of Public company status of the Company, details as follows:**

- Name of the Company: Beton 6 Joint Stock Company
- Address: Km1877 National Highway 1K, Binh An Ward, Di An City, Binh Duong Province.
- Charter Capital: 329.935.500.000 VND
- Total number of shares: 32.993.550 shares
- Number of voting shares: 32.905.510 shares
- Type of shares: ordinary shares
- The face value of share: 10.000 VND/share
- Register for trading at: Hanoi Stock Exchange
- Stock Exchange: UPCOM

**1.2. Method of execution:** As stipulated by Securities Law 2019 and guiding documents on the cancellation of public company status.

**1.3. Time of execution:** From the Resolution of the Company's General Meeting of Shareholders is ratified, the Company shall submit an application for delisting to the

State Securities Commission ("SSC") for consideration of cancellation of the public company status.

**2. Cancellation the trading registration of all shares at the Hanoi Stock Exchange (UPCOM) and cancellation the registration of securities at the Vietnam Securities Depository and Clearing Corporation (VSDC):**

**2.1. Cancellation the trading registration of all shares at the Hanoi Stock Exchange (UPCOM):**

Pursuant to Point a, Clause 1, Article 137 of Decree No.: 155/2020/ND-CP, stipulated for delisting of securities: *"The registered organization is delisted according to SSC's notification."*

After the State Securities Commission issues a notice on the cancellation of Beton 6 Joint Stock Company's public company status, UPCOM will cancel the registration for shares trading of Beton 6 Joint Stock Company (stock code: BT6)

**2.2. Cancellation the registration of securities at VSDC:**

Pursuant to Point h Clause 1 Article 7 Circular No.: 119/2020/TT-BTC regulating the deregistration of securities: *"VSDC shall deregister securities when Securities of a public company that has registered with VSDC but no longer satisfy the requirements for a public company and the company requests securities deregistration."*

After the State Securities Commission issues a notice on the cancellation of Beton 6 Joint Stock Company's public company status and the Hanoi Stock Exchange issues a decision on the cancellation of trading registration for Beton 6 Joint Stock Company's shares, the Company will request VSDC to cancel the Company's securities registration (Code: BT6) at VSDC.

**3. Authorization to the Board of Directors:**

The General Meeting of Shareholders authorizes the Board of Directors to decide on all details and carry out necessary tasks to complete the cancellation of the Company's public company status, cancel the registration of the Company's BT6 shares trading on UPCOM, cancel the Company's securities registration at VSDC according to the plan approved by the General Meeting of Shareholders, including but not limited to the following tasks: amending, supplementing and completing the contents related to the documents and plan as required by the state management agency; organizing the implementation of related procedures according to regulations and having full authority to decide on other arising issues. The Board of Directors is authorized/assigned a part of its authority stated in this section to the Company's General Director.

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*Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.*

ON BEHALF OF THE BOD

Chairman



TRINH THANH HUY

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